



Employers with collective bargaining agreements often rely on Labor-Management Committees (LMCs) to provide an environment for collaborative labor-management decision-making.

HOW SEGAL WATERS CAN HELP

Segal Waters seasoned consultants can help LMCs foster group problem solving, open information sharing and teamwork, all of which lead to implementation of negotiated organizational change.



THE SEGAL ADVANTAGE

Segal has a long-standing reputation as a trusted and objective source for LMC support. Our objectivity and unique focus on joint labor management challenges enables us to create collaboratively agreed upon solutions for our clients.



COMPREHENSIVE EXPERIENCE

Our staff is devoted to working in collective bargaining environments on “both sides of the table.” This enables Segal to have credibility with both employer and labor representatives.

OUR CLIENTS

Segal has worked with labor and management in a variety of venues including universities, cities, states, public authorities and local school districts.



WHY SEGAL WATERS CONSULTING?

- **Unmatched expertise.** Founded in 1939, Segal has focused exclusively on the human resources needs of the public sector.
- **Consulting Approach:** Public Sector practitioners who listen and customize approaches based on what is best for our clients, and how clients want to partner together.
- **Knowledge of Your Environment:** Our consulting approach draws from a national perspective, including studies on how public sector employee demographics impact compensation and benefit practices, and how to predict and overcome future challenges.

