

PUBLIC SECTOR HUMAN RESOURCES CONSULTING SERVICES



Segal Waters Consulting provides an array of human resources consulting services dedicated to our public sector and collectively bargained clients.

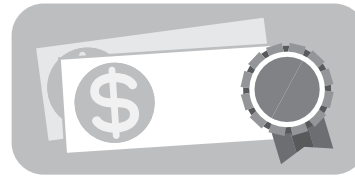
SEGAL WATERS CONSULTING SERVICES



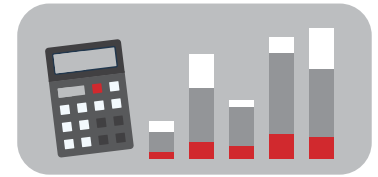
Classification studies, job descriptions and job evaluation analyses



Customized total compensation analyses



Reward system design and implementation



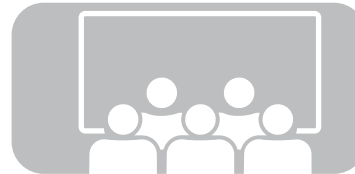
Cost modeling



Performance management



Collective bargaining consulting services



Human resources-related training



Employee opinion analyses

EXPERTISE

Segal Waters expertise transforms data to actionable solutions. Our sole focus is the Public Sector!

WHY CHOOSE SEGAL WATERS CONSULTING?

- **Unmatched expertise.** Founded in 1939, Segal has focused exclusively on the human resources needs of the public sector.
- **Consulting Approach:** Public Sector practitioners who listen, customize approaches based on what is best for our clients, and how clients want to partner together.
- **Education and resources.** We keep clients prepared and informed through frequent articles, publications and webinars.
- **Knowledge of Your Environment:** Our consulting approach draws from a national perspective, including studies on how public sector employee demographics impact compensation and benefit practices, and how to predict and overcome future challenges.

